

## **Corporate policy and principles**

### **Corporate policy**

Our environmentally friendly binders refine, refurbish, link and protect surfaces. As an independent and globally operating middle-sized enterprise, Alberdingk Boley has been a partner for our customers for more than 248 years. That makes us special:

- highest quality of our products and services
- technique and innovation
- a wide range of technology
- our tradition is close customer relationship
- a high appreciation of our employees
- flexibility
- certified best practise safety
- sustainable thinking and care

Challenges inspire us! We provide the best solution for our customers.

A permanent monitoring of the quality of our products and a continuous optimization of health- and safety regulations and environmental safety, we carry out with the highest engagement. All our activities are in accordance with the current rules and regulations as well as our voluntary commitment. Furthermore, we clearly define measurable company goals. Quality assurance and economic success, the safety and health protection of our employees, the safety of our plants as well as environmental protection (including the efficient use of energy) are equally valued corporate objectives. Protection from danger to our staff's lives and health takes absolute priority over all economic aspects of any situation. These objectives are integrated parts of our business processes and decisions.

### **Corporate principles**

In order to perform its responsibility, the company has developed the following principles in regard of quality management, safety and health protection, safety of our technical installations, environmental protection and sustainability:

#### **We want to**

- maintain an efficient and profitable management system according to DIN EN ISO 9001, DIN ISO 45001 (seal of approval 'Systematic Safety' of BG RCI), DIN EN ISO 14001 and DIN EN ISO 50001 as well as a safety management system according to BImSchV 12 – Hazardous Incident (Reporting) Ordinance
- work on a continuous improvement of safety, health- and environmental protection as well as on responsible use of energy, independent of the legal rules, for the protection of our staff, neighbours, customers and environment („Responsible Care“)
- meet all requirements with regard to quality, safety and health protection, plant safety, environmental protection and use of energy with modern production processes and equipment
- gain qualified employees through trainings, personal development and recruitment and implementing them according to their skills
- with appropriate processes, information, training and instruction create and maintain our employees awareness for quality, energy efficiency and sustainable action and oblige them to act and work accordingly within our company
- by availability of all necessary information and resources, ensure the goal achievement
- regularly check with relevant audits and on-site inspections if our external and internal rules and regulations are kept
- ensure an economic production and maintenance of the required product quality through clear evaluation and definition of product requirements
- ensure by an independent quality management that all measures with regard to quality assurance are coordinated and carried out
- take all necessary precautions against accidents and interruptions to avoid hazards to human beings and environment as well as other damages. Appropriate measures will be taken to reduce the impacts of any accidents or disruptions to a minimum
- satisfy the economic, ecological and social requirements, in line with 'Sustainable Development' of the present society without taking away the ability of future generations to meet their own needs. Alberdingk Boley is striving to find solutions which provide economic growth and are, at the same time, ecologically and socially viable
- use third-party products only with lowest possible risk and reach a permanent improvement of energy efficiency by choosing appropriate products and service.

Krefeld, February 26, 2020

Timm Wiegmann  
President

Thomas Hackenberg  
CEO